All BINYAH Staff Members/Employees:

Company Environmental Policy Statement

- ➤ BINYAH organization declares its <u>commitment</u> to pursue Environmental awareness and implement applicable legislative regulations, international standards and best practices as an integral part of our core business scope.
- To <u>communicate</u> the policy to all stakeholders
- To endeavor in a <u>continual improvement</u> of company processes in a manner that minimizes environmental impacts, conserves natural resources and provides effective stewardship of the environment.
- Our policy is <u>applicable</u> to our various office workplaces and projects under our responsibility. In order to minimize environmental impacts and sustainability of our operations.

Per Company Environmental Policy, all Employees are committed for the following:

- Integrating environmental considerations into work practices at all levels; Informing employees and associates of applicable environmental regulations;
- Promoting pollution prevention, waste minimization, and conservation;
- Fostering a work environment in which employees and associates are encouraged to report and raise environmental issues;
- Continually improving the effectiveness and efficiency of environmental management through assessments and performance; and Complying with applicable laws, regulations and other promulgated environmental requirements.
- Conduct their assigned duties in a manner that complies with applicable environmental regulations;
- Be aware of the potential environmental consequences of their actions at all times and take care to minimize any adverse consequences;
- Promptly report or otherwise address conditions that could result in a spill or release of hazardous or regulated material to the environment;
- Promptly report environmental incidents, i.e., events in which a spill or release of hazardous or regulated material to the environment occurred or could have occurred;
- Ensuring that our suppliers and subcontractors are compatible with Environmental Policy.
- Providing training and encouraging behavior that upholds this policy

Chief Executive Officer - Engr'r. Fahad Almesfir