



All BINYAH Staff Members/Employees:

Company Health and Safety Policy Statement

- BINYAH organization declares its **commitment** to pursue Health and Safety awareness and implement applicable legislative regulations, international standards and best practices as an integral part of our core business scope.
- To **communicate** the policy to all stakeholders
- To endeavor in a **continual improvement** of Health and Safety processes and create safe working environment.
- Our policy is **applicable** to our various office workplaces and projects under our responsibility. In order to secure the well-being of personnel, property protection and sustainability of our operations.

Per Company Health and Safety Policy, all Employees are committed for the following:

- Developing and Implementing Health and Safety management structures and procedures at all our workplaces.
- Monitoring, evaluating and continually improving our H&S performance through the definition of operational standards, training, assessments and audits.
- Recognizing that Health and Safety is everyone's direct responsibility.
- Continually enhancing awareness, skills and system efficiency for improved services and reducing risks to Health and Safety.
- Participating in product and process improvement initiatives, hazard identification, risk assessment and elimination of potential threats.
- Making top management, site managers and supervisors accountable for Health and Safety management effort towards elimination of causes that might lead to harm people, property, environment and community.
- Fully abiding by all applicable government legislations, regulations and other requirements related to Health and Safety.
- Ensuring that H&S systems of our suppliers and subcontractors are compatible with commitment to HSE.
- Providing training and encouraging behavior that upholds this policy

Chief Executive Officer – Engr'r. Fahad Almesfir

Our Commitment to Company H&S Policy